

## CCOC Servants Requirements

### Level I

- Must be saved and water baptized
- Attending Calvary Chapel at least six months
- Complete Ministry Application
- Interview with Pastor

### Level II

- Must meet above criteria in Level I
- Attend New Believers class
- Watch the “Venture in Faith” video or attend CLASS
- Watch or read “Calvary Distinctives” by Chuck Smith
- Read “The Philosophy of Ministry of Calvary Chapel”
- Read “Charisma vs. Charismania”

### Level III

- Must meet above criteria in Level I & II
- Pastoral Interview
- Listen to tape or c.d. on “Baptism of the Holy Spirit - Acts 1” taught by Pastor Owen
- Read “Answers for Today” by Chuck Smith
- Read “Calvinism, Arminianism and the Word of God” by Chuck Smith

### Level IV

- Must meet above criteria in Level I & II & III
- Actively involved in CCOC ministry for 2 years
- Meet requirements of Deacon/Overseer based in 1 Timothy 3
- Must have Pastoral approval

## Suggested reading:

### Harvest

Calvary Distinctives  
Why Grace Changes Everything by Chuck Smith  
The Man God Uses by Chuck Smith  
Effective Prayer  
Charisma vs. Charismania  
Calvinism, Arminianism & The Word of God  
The Philosophy of Ministry of Calvary Chapel  
Answers For Today

### Good Websites

Blueletterbible.com  
<http://www.calvarychapel.com/costamesa/>  
<http://www.joncourson.com/>

## **Dear Brother and Sister in Christ:**

Congratulations on your decision to serve the Lord here at **CCOC**.

The desire to serve is a natural and proper response to the work of Christ within you. Where to serve becomes a big question. This Ministry Questionnaire has been designed to help us to get to know you better and to assist you in determining your place in the Body of Christ. Each of us has a unique blend of experiences, talents, traits, gifts and past tragedies that God will use to accomplish His work.

The Apostle Paul uses the “body” as a metaphor to describe how the local church should function. Each one of us is a unique part of the body of Christ, and just like our human bodies each part has a specific purpose. One thing we are attempting to avoid is having you serve in an area of ministry for which you are not designed. It would be much like filling the position of the kneecap with an elbow and trying to “make it work”. Though it may get the job done, it will be at the personal expense of the elbow and will affect the maximum efficiency of the entire body. One of the main reasons for “burnout” in ministry is the lack of proper “fit”. Taking your time to fill out and read thru this packet will minimize the chances of placing you in the wrong area of ministry and to maximize the potential for you to experience one of the greatest joys you’ll ever know, being used by God, in the capacity for which you were designed.

Ephesians 2 tells us that we are God’s workmanship created in Christ Jesus for good works, which He planned for us before the foundations of the earth. Enjoy the excitement and challenge of this truth as you complete the enclosed Ministry Questionnaire and find the destiny of your mission for God.

Blessings,

Owen Ridgeley

Pastor

## STATEMENT OF FAITH

- Calvary Chapel has been formed as a fellowship of believers in the Lordship of Jesus Christ. Our supreme desire is to know Christ and be conformed to His image by the power of the Holy Spirit. We are not a denominational church, nor are we opposed to denominations as such; only to their over-emphasis of the doctrinal differences that have led to the division of the Body of Christ.
- We believe the only true basis of Christian fellowship is Christ's (Agape) love, which is greater than differences we possess, and without which we have no right to claim ourselves Christians.
- We believe worship of God should be spiritual; therefore, we remain flexible and yielded to the leading of the Holy Spirit to direct our worship.
- We believe worship of God should be inspirational; therefore, we give great place to music in our worship.
- We believe worship of God should be intelligent; therefore, our services are designed with great emphasis upon the teaching of the Word of God that He might instruct us on how He should be worshipped.
- We believe worship of God should be fruitful; therefore, we look for His love in our lives as the supreme manifestation that we have been truly worshipping Him.
- We believe in all the fundamental doctrines of orthodox evangelical Christianity.
- We believe in the inerrancy of Scripture; that the Bible (Old and New Testaments) is the inspired, infallible Word of God.
- We believe that God is eternally existent in three separate persons; Father, Son and Holy Spirit.
- We believe that God, the Father, is the personal, transcendent, and sovereign Creator of all things.
- We believe that Jesus Christ is fully God and fully human, that he was born of a virgin, lived a sinless life, provided for the atonement of our sins by His vicarious death on the cross, was bodily resurrected by the power of the Holy Spirit, ascended back to the right hand of God the Father, and ever lives to make intercession for us.
- After Jesus ascended to Heaven, He poured out His Holy Spirit on believers in Jerusalem, enabling them to fulfill His command to preach the Gospel to the entire world; an obligation shared by all believers today.
- We believe that all people are by nature separated from God and responsible for their own sin, but that salvation, redemption, and forgiveness are freely offered to all by the grace of our Lord Jesus Christ. When a person repents of sin and accepts Jesus Christ as their personal Lord and Savior, trusting Him to save, that person is immediately born again and sealed by the Holy Spirit, all of his/her sins are forgiven, and that person becomes a child of God, destined to spend eternity with the Lord.
- We believe in the gifts of the Holy Spirit mentioned in the Scriptures, and that they are valid for today and are to be exercised within scriptural guidelines. We, as believers, are to covet the best gifts, seeking to exercise them in love that the whole Body of Christ might be edified. We believe that love is more important than the most spectacular gifts, and without love, all exercise of spiritual gifts is worthless.
- We believe that the church government should be simplistic rather than a complex bureaucracy, and that we depend on the Holy Spirit to lead, rather than on fleshly promotion.
- We await the pre-tribulation rapture of the church, and we believe that the Second Coming of Christ with His saints to rule the earth will be personal, pre-millennial, and visible. This motivates us to holy living, heartfelt worship, committed service, diligent study of God's Word, regular fellowship, participation in adult baptism by immersion and Holy Communion.
- We seek to teach the Word of God in such a way that its message can be applied to the individual's life, leading that person to a greater maturity in Christ.
- We do not believe in "positive confession" (the faith movement belief that God can be commanded to heal or work miracles according to man's will); human prophecy that supersedes the Scriptures; the incorporation of humanistic and secular psychology into Biblical teaching; the over-emphasis of spiritual gifts and experiential signs and wonders to the exclusion of Biblical teaching; or that true Christians can be demon-possessed.
- We are neither Five-Point Calvinists nor are we Arminians. We adhere firmly to the Biblical teaching of God's sovereignty and man's responsibility. We avoid any theological systems of belief, which go beyond the written Word and thereby divide the body of Christ.
- In our services, we focus on a personal relationship with God through worship, prayer and the teaching of the Word of God. We teach both expository and topically. We do not allow speaking in tongues loudly during services, nor prophecy while a Bible study is in progress because we do not believe that the Holy Spirit would interrupt Himself. We have specific "after-glow services" and believer's meetings.